

The seal of San Joaquin County, California, is a circular emblem. It features a central figure of a woman holding a scale of justice, with a plow and a sheaf of wheat on either side. The words "SAN JOAQUIN COUNTY" are written around the top inner edge, and "CALIFORNIA" is at the bottom. The seal is rendered in a light green color.

# San Joaquin County Employment Opportunity

## **Deputy County Counsel III/IV**

### Office of The County Counsel

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#### **About the position**

The San Joaquin County Office of the County Counsel is recruiting for an experienced attorney to join it's office as a Deputy County Counsel III or IV. Qualified candidates will have significant experience in civil litigation, with experience in the areas of employment or labor law desirable, but not required.

#### **The Ideal Candidate**

The ideal candidate will have civil litigation experience in state and/or federal court, and before administrative bodies, and possess strong analytical skills, sound judgement and a positive attitude. The candidate will have excellent written and verbal communication skills, strong interpersonal skills and the ability to easily relate and adjust to a variety of situations and personalities with a high level of integrity and strong sense of ethics. Experience advising public agencies on employment or labor law matters is desirable.

#### **About the department**

The office partners with the County Administrator's Office and County departments to find creative legal solutions to implement Board policies and assist the County in fulfilling its mission. The management team includes the County Counsel, the Assistant County Counsel, Chief Deputy County Counsel for Litigation, and a supervising Deputy County Counsel for Child Protective Services. The Main Office is staffed by thirteen attorneys and six support staff with an operating budget of \$1.2 million for the 2022/2023 fiscal year. It also has four attorneys housed at the County Human Services Agency staffing its Child Protective Services positions. The public purpose of this office is to promote government operations which are legal, ethical and respect client confidentiality. The Office also provides legal advice to County departments and agencies, County officials, County Special Districts, and commissions and represents them in matters of County-related litigation.

Recruitment Announcement  
0223-RL2053-FL  
Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 330  
Stockton, California 95202  
Phone: (209) 468-3370

**SAN JOAQUIN**  
— COUNTY —  
*Greatness grows here.*

# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

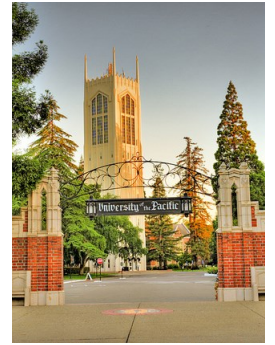


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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



## Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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# Deputy County Counsel III/IV

## Typical Duties

**Deputy County Counsel III** is the experienced level class in the Deputy County Counsel series. Employees in this class exercise considerable amount of independent judgement and initiative in representing their assigned clients and may be assigned some of the most complex cases as special projects.

**Deputy County Counsel IV** is the most experienced level class in the Deputy County Counsel series. Employees in this class perform the most complex legal assignments in addition to their regular areas of assignment.

A sample of general job duties include:

- Renders legal advice to offices of San Joaquin County agencies, departments, and special districts regarding a variety of civil matters.
- Researches and analyzes existing laws and regulations, court decisions, pending legislation and a variety of other legal material.
- Prepares and reviews contracts, briefs, memoranda, opinions, resolutions and pleadings; drafts legislation for special projects.
- Appears in court and before administrative bodies; examines and cross-examines witnesses; presents oral arguments.
- Attends public agency meetings as legal representative; explains legal requirements and restrictions to agency members.
- Confers with other attorneys and other agencies regarding legal matters.
- May supervise clerical staff and subordinate attorneys.

## Minimum Qualifications

### Deputy County Counsel III

**Experience:** Two years of experience in the practice of civil law.

### Deputy County Counsel IV

**Experience:** Three years of experience in the practice of civil law.

### AND For All Levels

Membership in the California State Bar

## Knowledge For All Positions

Legal principles and their applications; legal research methods, court procedures, rules of evidence and procedures; administrative law and the conduct of proceedings before administrative bodies; and laws applicable to operation of County government and related agencies.



# Deputy County Counsel III/IV

## Compensation and Benefits

Approximate Annual Base Salary:

Deputy County Counsel III  
\$124,597- \$151,448

Deputy County Counsel IV  
\$144,212- \$175,291

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 457 Deferred Compensation Plan
- 12 days sick leave annually with unlimited accumulation.
- 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- 14 paid holidays per year
- 10% Confidential Base Pay Supplement
- 80 hours of Administrative Leave annually

## Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.



## Application and Selection

**Final Filing Date: February 24, 2023**

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. This classification series is designated a rule of the List designation, all qualified candidates are given an administrative score of 70 and referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

*This Civil Service position is unrepresented. Final appointment will be conditional upon passing a pre-employment DOJ Live Scan and Background check.*

For additional information, visit our [webpage](#) or scan this QR code with your smartphone's camera.

